



SPECIAL ADJUSTED SERVICE DELIVERY & BUDGET IMPLEMENTATION PLAN (SDBIP)
2024/2025 FINANCIAL YEAR

TABLE OF CONTENT
1. Introduction and Legislation
2. Acronyms and Abbreviations
3. Vision, Mission and Strategic Map
4. Departments
5. Revenue and Expenditure
6. Projects
7. SDBIP Analysis
6. Organisation KPIs
7. Approval

1. INTRODUCTION AND LEGISLATION

The SDBIP provides the vital link between the Mayor, Council (executive) and the Administration, and facilitates the process for holding management accountable for its performance. It is a management, implementation and monitoring tool that will assist the Mayor, Councilor, Municipal Manager, Senior Managers and community. A properly formulated SDBIP will ensure that appropriate information is circulated internally and externally for purpose of monitoring the execution of the budget, performance of senior management and achievement of the strategic objectives set by council. It enables the Municipal Manager to monitor the performance of Senior Managers; the Mayor to monitor the performance of the Municipal Manager; and the Community to monitor the performance of the Municipality.

The SDBIP should therefore determine (and be consistent with) the performance agreements between the Mayor and the Municipal Manager and the Municipal Manager and Senior Managers determined at the start of every financial year and approved by the Mayor. Section 53 of the Municipal Finance Management Act (Act no 56 of 2003), states that the Mayor of a municipality must take all reasonable steps to ensure that the municipality approves its annual budget before the start of the budget and that the municipality's service delivery and budget implementation plan is approved by the mayor within 28 days after the approval of the budget.

Section 40 of the MSA states that a municipality must establish mechanisms to monitor and review its performance management system.

Section 54 (1)(c) of MFMA states that 54. (1) On receipt of a statement or report submitted by the accounting officer of the municipality in terms of section 71 or 72, the mayor must—

- (a) consider the statement or report;
- (b) check whether the municipality's approved budget is implemented in accordance with the service delivery and budget implementation plan;
- (c) consider and, if necessary, make any revisions to the service delivery and budget implementation plan, provided that revisions to the service delivery targets and performance indicators in the plan may only be made with the approval of the council following approval of an adjustments budget;
- (d) issue any appropriate instructions to the accounting officer to ensure—
 - (i) that the budget is implemented in accordance with the service delivery and budget implementation plan; and
 - (ii) that spending of funds and revenue collection proceed in accordance with the budget;
- (e) identify any financial problems facing the municipality, including any emerging or impending financial problems; and
- (f) in the case of a section 72 report, submit the report to the council by 31 January of each year.

In terms of MFMA Circular 13, the SDBIP is a layered plan, with the top layer of the plan dealing with consolidated service delivery targets and in-year deadlines, and linking such targets to top management. Once the top-layer targets are set, the top management is then expected to develop the next (lower) layer of detail of the SDBIP, by providing more detail on each output for which they are responsible for, and breaking up such outputs into smaller outputs and linking these to each middle-level and junior manager. Much of this lower layer detail will not be made public nor tabled in council – whilst the municipal manager has access to such lower layer detail of the SDBIP, it will largely only be the senior manager in charge who will be using such detail to hold middle-level and junior-level managers responsible for various components of the service delivery plan and targets of the municipality. Only the highest layer of information of the SDBIP will be made public or tabled in the council. Such high-level information should also include per ward information, particularly for key expenditure items on capital projects and service delivery – this will enable each ward councillor and ward committee to oversee service delivery in their ward.

ACRONYMS AND ABBREVIATIONS

AG	Auditor General
GGM	Greater Giyani Municipality
MDM	Mopani District Municipality
CWP	Community Works Programme
DMP	Disaster Management Plan
DoE	Department of Energy
DoHS	Department of Human Settlement
EMP	Environmental Management Plan
EPWP	Expanded Public Works Programme
FBW	Free Basic Water
IDP	Integrated Development Plan
IGR	Inter Governmental Relations
LED	Local Economic Development
MFMA	Municipal Finance Management Act
MIG	Municipal Infrastructure Grant
MM	Municipal Manager
MPAC	Municipal Public Account Committee
MSIG	Municipal Systems Improvement Grant
N/A	Not Applicable
SLA	Service Level Agreement
PIA	Project Implementing Agent
PMS	Performance Management System
PMU	Project Management Unit
SCM	Supply Chain Management
SLP	Social and Labour Plan
SDBIP	Service Delivery and Budget Implementation Plan
WAC	Ward AIDS council

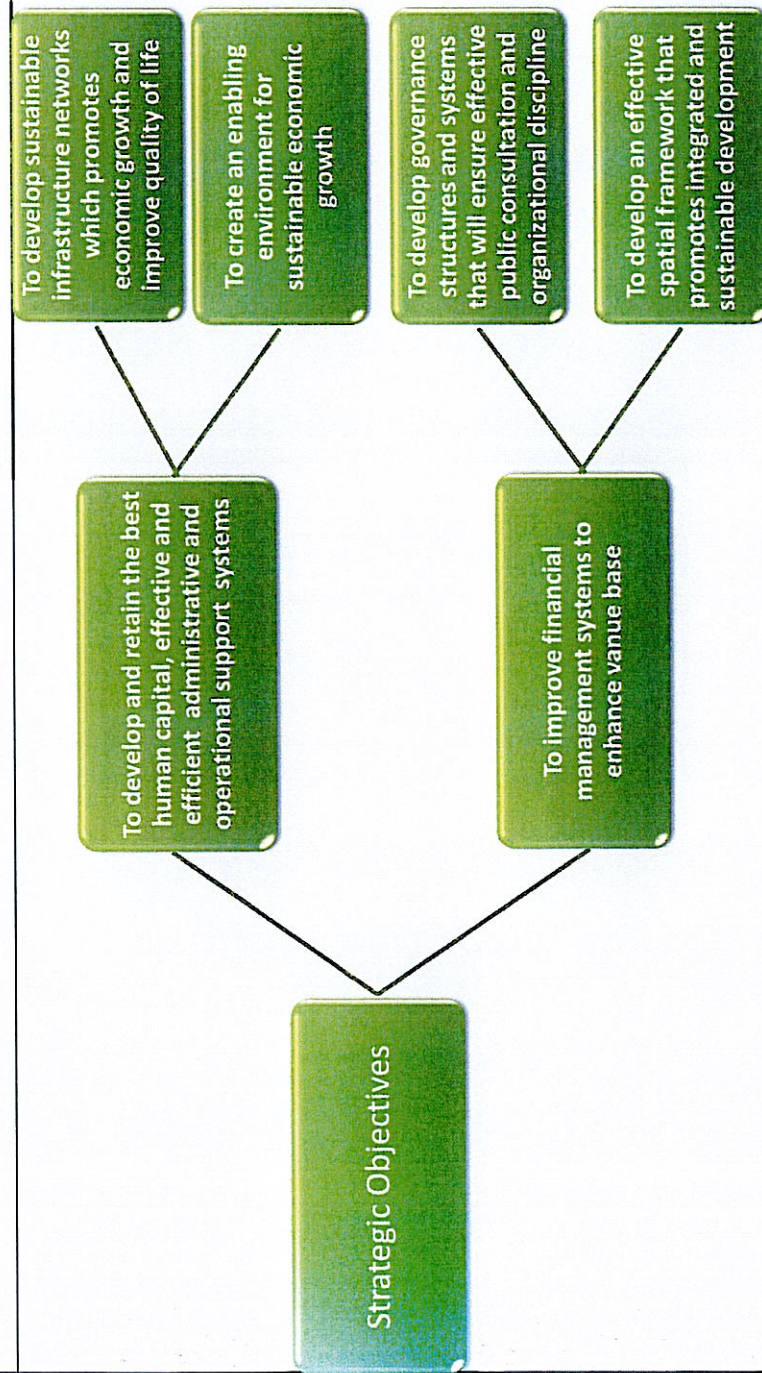
VISION, MISSION AND STRATEGIC MAP

VISION, MISSION AND STRATEGIC MAP

The **Vision** of Greater Giyani Municipality is: A Municipality where environmental sustainability, tourism and agriculture thrive for economic growth.

The **Mission** of Greater Giyani Municipality is: Democratic accountable municipality that ensure the provision of services through sound environment management practices, local economic development and community participation.

Greater Giyani Municipality has identified 6 Strategic Objectives which are contained in the Integrated Development Plan. All municipal programmes will be aligned to the objectives outlined in the figure below:



Greater Giyani Municipality administration is composed of the following departments: 1. Office of the Municipal Manager, 2. Corporate Services, 3.Strategic Planning and LED, 4. Budget and Treasury, 5. Technical Services, 6. Community Services

Municipal Manager	To lead, direct and manage a motivated and inspired Administration and account to the Greater Giyani Municipality Council as Accounting Officer for long term Municipal sustainability to achieve a good creditor rating within the requirements of the relevant legislation and whereas the following sections within the department, i.e. Performance Management, Risk Management and Internal Auditing is managed for integration, efficient, economic and effective communication and service delivery.
Finance	To secure sound and sustainable management of the financial affairs of Greater Giyani Municipality by managing the budget and treasury office and advising and if necessary assisting the accounting officer and other directors in their duties and delegation contained in the MFMA. Ensuring that the Greater Giyani Municipality is 100% financially viable when it comes to Cost Coverage and to manage the Grant Revenue of the municipality so that no grant funding is foregone
Community Services	To coordinate Environmental Health Services, Libraries, Safety and Security, Environmental and Waste management Parks and Recreation as well as Disaster management to decrease community affected by disasters
Technical Services	To ensure that the service delivery requirements for roads are met and maintenance of water, sewerage and electricity are conducted for access to basic services as well as no less than an average of 100% MIG expenditure
Development and Planning	To direct the Greater Giyani Municipality's resources for advanced economic development and investment growth through appropriate town and infrastructure planning in order that an environment is created whereby all residents will have a sustainable income
Corporate Services	To ensure efficient and effective operation of council services, human resources and management, legal services HIV/Aids, Youth, Disabled and Gender Desk Sports Arts and culture, Communication, Events and the provision of high quality customer orientated administrative systems. Ensuring 100% compliance to the Skills Development Plan

Governance and administration	35371269	35371269	35371269	35371269	35371269	35371269	35371269	35371269	35371269	35371269	35371269	35371271	424455230	442327266	464762649	
	Executive and council	4323246	4323246	4323246	4323246	4323246	4323246	4323246	4323246	4323246	4323246	4323246	515878957	54069147	57006046	
	Finance and administration	30730428	30730428	30730428	30730428	30730428	30730428	30730428	30730428	30730428	30730428	30730428	368765134	384252762	403543440	
	Internal audit	317595	317595	317595	317595	317595	317595	317595	317595	317595	317595	317594	3811139	4005857	4202263	
	Community and public safety	2624786	2624786	2624786	2624786	2624786	2624786	2624786	2624786	2624786	2624786	2624786	31497425	35433039	36669438	
	Community and social services	1605342	1605342	1605342	1605342	1605342	1605342	1605342	1605342	1605342	1605342	1605342	31964098	22719861	23458490	
	Sport and recreation	878207	878207	878207	878207	878207	878207	878207	878207	878207	878207	878207	10534481	10936204	11350130	
	Public safety	-	-	-	-	-	-	-	-	-	-	-	878204	10936204	11350130	
	Housing	141237	141237	141237	141237	141237	141237	141237	141237	141237	141237	141237	1694846	1776974	1860818	
	Health	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Economic and environmental services	16526270	16526270	16526270	16526270	16526270	16526270	16526270	16526270	16526270	16526270	16526270	16526270	198315237	193134432	198692202	
	Planning and development	2549629	2549629	2549629	2549629	2549629	2549629	2549629	2549629	2549629	2549629	2549629	30595551	27535327	22856077	
	Road transport	13976641	13976641	13976641	13976641	13976641	13976641	13976641	13976641	13976641	13976641	13976635	167719686	170599105	175836125	
	Environmental protection	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	Trading services	4733530	4733530	4733530	4733530	4733530	4733530	4733530	4733530	4733530	4733530	4733531	56802361	58204988	56172440	
	Energy sources	2614583	2614583	2614583	2614583	2614583	2614583	2614583	2614583	2614583	2614583	2614587	311379000	32827334	29827507	
	Water management	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Waste water management	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	Waste management	2118947	2118947	2118947	2118947	2118947	2118947	2118947	2118947	2118947	2118947	2118947	2118944	25427361	25377654	26349933
	Other	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Expenditure - Functional													711070253	729099725	756296729	

GREATER GIYANI MUNICIPALITY
APPROVED SPECIAL ADJUSTMENT BUDGET 2024 2025

PROJECTS

Project Code	Descriptions	2024/2025	2024/2025	2024/2025	2024/2025	2024/2025
		APPROVED ORIGINAL BUDGET	ACTUALS UP TO DECEMBER 2024	APPROVED ADJUSTMENT BUDGET	APPROVED SPECIAL ADJUSTMENT BUDGET	
LIM331_0097	Electrification of Section F (539 units /stands)	1,000,000.00	-	1,000,000.00	1,000,000.00	
LIM331_0098	Installation of High mast lights in Greater Giyani	3,000,000.00	-	2,200,000.00	2,200,000.00	
LIM331_0100	Installation of energy saving street lights	5,500,000.00	-	2,457,368.24	2,457,368.24	
LIM331_0151	Electrification of loloka Village (100 units /stands)	2,000,000.00	996,968.67	2,000,000.00	2,000,000.00	
LIM331_0151	Electrification of loloka Village (100 units /stands)	400,000.00	-	400,000.00	400,000.00	
LIM331_0152	Electrification of Mageva Village (310 units /stands)	3,803,000.00	1,692,750.17	3,803,000.00	3,803,000.00	
LIM331_0152	Electrification of Mageva Village (310 units /stands)	2,000,000.00	-	3,572,504.50	3,572,504.50	
LIM331_0153	Electrification of Mahlathi Village (100 units /stands)	2,000,000.00	1,004,902.80	2,000,000.00	2,000,000.00	
LIM331_0153	Electrification of Mahlathi Village (100 units /stands)	400,000.00	-	400,000.00	400,000.00	
LIM331_0154	Electrification of Matsotsosela Village (100 units /stands)	2,400,000.00	-	2,400,000.00	2,400,000.00	
LIM331_0154	Electrification of Matsotsosela Village (100 units /stands)	100,000.00	-	100,000.00	100,000.00	
LIM331_0181	Electrification of Xikukwani Village(100 units /stands)	3,000,000.00	-	3,000,000.00	3,000,000.00	
LIM331_0181	Electrification of Xikukwani Village(100 units /stands)	100,000.00	752,959.57	800,000.00	800,000.00	
LIM331_0156	Electrification of Mnghonghoma Village (150 units /stands)	3,000,000.00	305,142.46	3,000,000.00	3,000,000.00	
LIM331_0156	Electrification of Mnghonghoma Village (150 units /stands)	450,000.00	-	568,792.50	568,792.50	
LIM331_0180	Installation of Solar Roof Top in municipal buildings	1,000,000.00		1,000,000.00	1,000,000.00	
LIM331_0182	Electrification of Ndhambi village (100 units /stands)	220,000.00	191,304.35	220,000.00	220,000.00	
LIM331_0182	Electrification of Ndhambi village (100 units /stands)	50,000.00	43,478.26	50,000.00	50,000.00	
LIM331_0183	Electrification of Risinga View Village (100 units /stands)	220,000.00		220,000.00	220,000.00	
LIM331_0183	Electrification of Risinga view Village (100 units /stands)	50,000.00		50,000.00	50,000.00	
LIM331_0184	Electrification of Ndindani village (100 units /stands)	220,000.00	191,304.35	220,000.00	220,000.00	
LIM331_0184	Electrification of Ndindani village (100 units /stands)	50,000.00	38,657.98	50,000.00	50,000.00	
LIM331_0185	Electrification of Makosha village (100 units /stands)	220,000.00		220,000.00	220,000.00	
LIM331_0185	Electrification of Makosha village (100 units /stands)	50,000.00		50,000.00	50,000.00	
LIM331_0186	Electrification of Maswanganyi village (100 units /stands)	220,000.00	191,304.35	220,000.00	220,000.00	
LIM331_0186	Electrification of Maswanganyi village (100 units /stands)	50,000.00	43,478.26	50,000.00	50,000.00	

Project Code	Descriptions	2024/2025 APPROVED ORIGINAL BUDGET	2024/2025 ACTUALS UP TO DECEMBER 2024	2024/2025 APPROVED ADJUSTMENT BUDGET	2024/2025 APPROVED SPECIAL ADJUSTMENT BUDGET
LIM331_0187	Electrification of Botshabelo village (160 units /stands)	363,000.00		363,000.00	363,000.00
LIM331_0187	Electrification of Botshabelo village (160 units /stands)	50,000.00		50,000.00	50,000.00
LIM331_0189	Electrification of Dingamazi village (170 units /stands)	363,000.00		363,000.00	363,000.00
		32,279,000.00	5,452,251.22	30,827,665.24	30,827,665.24
LIM331_0120	Hlomela upgrading from Gravel to Paving	16,481,638.50	10,869,479.97	14,689,503.97	14,689,503.97
LIM331_0122	Shawela Upgrading from gravel to paving	26,650,844.03	14,089,352.15	26,651,435.51	26,651,435.51
LIM331_0194	Nwa- Mankena Upgrading of internal streets	24,472,367.47	12,359,309.54	26,263,910.52	26,263,910.52
		67,604,850.00	37,318,141.66	67,604,850.00	67,604,850.00
LIM331_0037	Upgrading of Parking Lot	50,000.00	-	-	-
LIM331_0005	Town Expansion (Ngove Village)	400,000.00	-	-	-
LIM331_0006	Waste Disposal Site Development	2,705,000.00	4,129,541.60	12,428,712.49	12,428,712.49
LIM331_0020	Mavalani Indoor Sports Centre	8,365,834.63	5,510,231.56	11,725,785.91	11,725,785.91
LIM331_0041	Section E Sports Centre	7,000,000.00	1,325,755.62	1,524,618.96	1,524,618.96
LIM331_0045	Township Establishment Siyandhani	600,000.00	-	300,000.00	300,000.00
LIM331_0046	Street Naming (Including Registration)	300,000.00	-	300,000.00	300,000.00
LIM331_0047	Site Demarcation in Villages	500,000.00	-	250,000.00	250,000.00
LIM331_0049	Proclamation Programme	400,000.00	-	100,000.00	100,000.00
LIM331_0050	Deeds Registration Of Sites	200,000.00	-	200,000.00	200,000.00
LIM331_0053	Rezoning and Subdivision of Parks	500,000.00	-	250,000.00	250,000.00
LIM331_0051	GIS Upgrade	200,000.00	-	-	-
LIM331_0056	GOLF COURSE DEVELOPMENT	400,000.00	-	200,000.00	200,000.00
LIM331_0035	Refurbishment of Sporting Facilities (Gawula)	4,000,000.00	-	-	-
LIM331_0069	Refurbishment of Giyani Stadium & Section A Tennis Court	4,000,000.00	-	-	-
LIM331_0002	Formalisation of Makosha Risinga Externsion	150,000.00	-	150,000.00	150,000.00
LIM331_0057	Street naming Giyani section A & F	300,000.00	-	300,000.00	300,000.00
LIM331_0058	Street naming Giyani BA & Giyani C	300,000.00	-	300,000.00	300,000.00

Project Code	Descriptions	2024/2025 APPROVED ORIGINAL BUDGET	2024/2025 ACTUALS UP TO DECEMBER 2024	2024/2025 APPROVED ADJUSTMENT BUDGET	2024/2025 APPROVED SPECIAL ADJUSTMENT BUDGET
LIM331_0059	Subdivision, Rezoning & Registration of municipal properties within village	600,000.00	-	300,000.00	300,000.00
LIM331_0067	Automated PMS System	1,000,000.00	-	-	-
LIM331_0033	Mageva Sports centre (Extension of soccer pitch)	4,500,000.00	-	1,400,000.00	1,400,000.00
LIM331_0112	Servicing of 539 sites	500,000.00	-	92,000.00	92,000.00
LIM331_0120	Hlomela upgrading from Gravel to Paving	5,200,000.00	549,135.15	5,200,000.00	5,200,000.00
LIM331_0122	Shawela Upgrading from gravel to paving	5,000,000.00	-	6,000,000.00	6,000,000.00
LIM331_0123	Township Establishment Dzingidzingi	250,000.00	-	150,000.00	150,000.00
LIM331_0124	Township Establishment Sikhunyani	500,000.00	-	500,000.00	500,000.00
LIM331_0129	Mahumani Presinct Plan	200,000.00	-	300,000.00	300,000.00
LIM331_0125	Street Naming Giyani E	150,000.00	-	150,000.00	150,000.00
LIM331_0126	Street Naming Kremetart	200,000.00	-	150,000.00	150,000.00
LIM331_0127	Section E Phase 1 (3km) of upgrading of 13km from gravel to paving	1,500,000.00	-	1,300,000.00	1,300,000.00
LIM331_0128	Construction of car pots (Civic centre ,Unigaz ,Testing Station and brick y,	500,000.00	-	-	-
LIM331_0176	Township establishment Ndengeza 500 sites	400,000.00	304,673.91	455,000.00	455,000.00
LIM331_0177	Township Establishment Ngove Village	200,000.00	-	200,000.00	200,000.00
LIM331_0171	Babangu Internal Streets Upgrading from gravel to paving	1,300,000.00	1,130,364.97	1,300,000.00	1,300,000.00
LIM331_0170	Upgrading from gravel to paving Giyani Section F via Golele to risinga vie	500,000.00	-	-	-
LIM331_0174	4.9km Section F Upgrading of stormwater Phase 1	50,000.00	-	-	-
LIM331_0195	Land use scheme review	250,000.00	-	100,000.00	100,000.00
LIM331_0196	Spatial Development Framework review	150,000.00	-	100,000.00	100,000.00
LIM331_0199	Refurbishment of Giyani Community Hall	1,500,000.00	-	1,000,000.00	1,000,000.00
LIM331_0200	Construction of market stalls (10 market stalls)	5,000,000.00	367,534.23	1,908,000.00	1,908,000.00
		59,820,834.63	13,317,237.04	48,634,117.36	48,634,117.36
		159,704,684.63	56,087,629.92	147,066,632.60	147,066,632.60

The Greater Giyani Municipality is responsible for a total number of **124** Key Performance Indicators inclusive of projects for **2024/2025** Financial year.

The SDBIP consists of all **6** Key Performance Areas (KPA) and has total number of **124** Key Performance Indicators (KPI) inclusive of projects: Spatial Rationale has **20** indicators.
Municipal Transformation and Organizational Development has **18** indicators .
Basic Service Delivery and Infrastructure Development has **47** indicators.
Local Economic Development has **6** indicators. Municipal Finance Management and Viability has **11** indicator. Good Governance and Public Participation has **22** indicators.

Summary of Key Performance Indicators Per Key Performance Area

KPAs	NUMBER OF ORGANISATIONAL KPIs
1.Spatial Rationale	20.00
2. Municipal Transformation & Organizational Development	18.00
3. Basic Service Delivery & Infrastructure Development	47.00
4.Local Economic Development	6.00
5.Municipal Financial Viability	11.00
6. Public Participation & Good Governance	22.00
TOTAL	124.00

KPA: 1 SPATIAL RATIONAL														
IDP Strategic: facilitate integrated human settlements and agrarian reform														
NO	Measurable Objective	Programme	KPI	Baseline / Status	Budget	Adjusted Budget	Special Adjusted Budget	Annual Target	1st Quarter Target	2nd Quarter Target	3rd Quarter Target	4th Quarter Target	Programme Owner	Evidence Required
1	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Number of Tribunal Sittings held	6 Tribunal sittings held	Operational		Operational	4 Tribunal Sittings held by 30 June 2025	1 Tribunal sitting held	1 Tribunal sitting held	1 Tribunal sitting held	1 Tribunal sitting held	P&DEV	Q1-Q4 Invitation, agenda and attendance register
2	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Submit land application to Tribunal for town establishment (Ndengeza)	Draft land use application for town establishment compiled Ndengeza	R400,000.00	R455,000.00	R455,000.00	Submit land application to Tribunal for town establishment (Ndengeza) by 30 June 2025	N/A	Approval /Submission of Environmental Impact Assessment to Tribunal	Submit land application to tribunal for town establishment (Ndengeza)	N/A	P&DEV	Q2 Proof of submission Q3 Proof of submission
3	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Submit Golf Course subdivision diagrams to Surveyor General office for approval	Land application to rezone and subdivide Golf Course submitted to Tribunal	R400,000.00	R200,000.00	R200,000.00	Submit Golf Course subdivision diagrams to Surveyor General office for approval 30 June 2025	N/A	N/A	Submit Golf Course subdivision diagrams to Surveyor General office for approval	N/A	P&DEV	Q3- Proof of submission
4	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Submit application for Formalisation of Makosha Risinga Extension to Tribunal	Application for Formalization of Makosha Risinga Extension submitted	R150,000.00	R150,000.00	R150,000.00	Submit application for Formalisation of Makosha Risinga Extension to Tribunal by 30 June 2025	N/A	N/A	Submit application for Formalisation of Makosha Risinga Extension to Tribunal	N/A	P&DEV	Q3-Land Application and Proof of submission
5	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Approval of Street Naming boards (Including Registration) at Giyani section A,B,C,D,E,F and BA from Surveyor General	Draft Street names submitted to Council	R300,000.00	R300,000.00	R300,000.00	Approval of Street Naming boards (Including Registration) at Giyani section A,B,C,D,E,F and BA from Surveyor General by 30 June 2025	N/A	N/A	N/A	Approval of Street Naming boards (Including Registration) at Giyani section A,B,C,D,E,F and BA from Surveyor General	P&DEV	Q4 Approval Letter
6	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Approval of street names for Giyani Section A from Surveyor General	Street names for Giyani Section A to Surveyor General submitted	R300,000.00	R300,000.00	R300,000.00	Approval of street names for Giyani Section A from Surveyor General by 30 June 2025	N/A	N/A	N/A	Approval of street names for Giyani Section A from Surveyor General	P&DEV	Q4 Approval Letter

7	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Approval of street names for Giyani BA from Surveyor General	Street names for Giyani BA to Surveyor General submitted	R300.000.00	R300.000.00	R300.000.00	R300.000.00	R300.000.00	Approval of street names for Giyani BA from Surveyor General by 30 June 2025	N/A	N/A	N/A	Approval of street names for Giyani BA from Surveyor General	P&DEV	Q4 Approval Letter
8	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Approval of street names for Giyani Section E from Surveyor General	Street names for Giyani Section E to Surveyor General submitted	R150.000.00	R150.000.00	R150.000.00	R150.000.00	R150.000.00	Approval of street names for Giyani Section E from Surveyor General by 30 June 2025	N/A	N/A	N/A	Approval of street names for Giyani Section E from Surveyor General	P&DEV	Q4 Approval Letter
9	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Approval of street names for Kremetart from Surveyor General	Street names for Kremetart to Surveyor General submitted	R200.000.00	R150.000.00	R150.000.00	R150.000.00	R150.000.00	Approval of street names for Kremetart from Surveyor General by 30 June 2025	N/A	N/A	N/A	Approval of street names for Kremetart from Surveyor General	P&DEV	Q4 Approval Letter
10	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Submit subdivision and Rezoning application of 3 Municipal Properties (Thomo, Homu & Mageva) to Surveyor General	Subdivision and rezoning application of 3 Municipal Properties (Thomo, Homu & Mageva) to Tribunal submitted	R600.000.00	R300.000.00	R300.000.00	R300.000.00	R300.000.00	Submit subdivision and Rezoning application of 3 Municipal Properties (Thomo, Homu & Mageva) to Surveyor General by 30 June 2025	N/A	N/A	N/A	Submit subdivision and Rezoning application of 3 Municipal Properties (Thomo, Homu & Mageva) to Surveyor General	P&DEV	Q4- Proof of Submission and subdivision and rezoning application
11	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Submit rezoning and subdivision application for municipal parks to Surveyor General	Rezoning and subdivision application for municipal parks to Tribunal submitted	R500.000.00	R250.000.00	R250.000.00	R250.000.00	R250.000.00	Submit rezoning and subdivision application for municipal parks to Surveyor General by 30 June 2025	N/A	Complete draft layout	N/A	Submit rezoning and subdivision application for municipal parks to Surveyor General	P&DEV	Q2- Draft layout Q4-Proof of submission and subdivision and rezoning application
12	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Appointment of consultant for Review of Spatial Development Framework	New Indicator	R150.000.00	R100.000.00	R100.000.00	R100.000.00	R100.000.00	Appointment of consultant for Review of Spatial Development Framework by 30 June 2025	N/A	N/A	N/A	Appointment of consultant for Review of Spatial Development Framework	P&DEV	Q4 Appointment letter
13	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Appointment of consultant for Review of Land use scheme	New Indicator	R250.000.00	R100.000.00	R100.000.00	R100.000.00	R100.000.00	Appointment of consultant for Review of Land use scheme by 30 June 2025	N/A	N/A	N/A	Appointment of consultant for Review of Land use scheme	P&DEV	Q4 Appointment letter

14	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Submit application for Site Demarcation in Mageva & Sikhunyani villages to Tribunal	New Indicator	R500.000.00	R250.000.00	R250.000.00	R250.000.00	Submit application for Site Demarcation in Mageva & Sikhunyani villages to Tribunal by 30 June 2025	N/A	N/A	N/A	Submit application for Site Demarcation in Mageva & Sikhunyani villages to Tribunal	P&DEV	Q4-Land Application and Proof of submission
15	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Proclamation Programme of Morogolo at Giyani Section A	New Indicator	R400.000.00	R100.000.00	R100.000.00	R100.000.00	Proclamation Programme of Morogolo at Giyani Section A by 30 June 2025	N/A	Engage Traditional Authority	N/A	Engage Department of Rural Development	P&DEV	Q2- Invitation, Register Minutes, & agenda. Q4- Invitation, Register Minutes, & agenda.
16	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Number of Deeds Registration Of Sites to be completed	New Indicator	R200.000.00	R200.000.00	R200.000.00	R200.000.00	12 Deeds Registration Of Sites to be completed by 30 June 2025	Submit 3 deeds application to COGHSTA	Submit 3 deeds application to COGHSTA	Submit 3 deeds application to COGHSTA	Submit 3 deeds application to COGHSTA	P&DEV	Q1-Q4 Deeds Register
17	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Submit land use application for Sikhunyani township establishment to Tribunal	Land use application for Sikhunyani township establishment compiled	R500.000.00	R500.000.00	R500.000.00	R500.000.00	Submit land use application for Sikhunyani township establishment to Tribunal by 30 June 2025	Compile land use application	Submit land use application for Sikhunyani township establishment to Tribunal	N/A	N/A	P&DEV	Q1-Land use application Q2 Proof of submission
18	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Conduct community resolution for Siyandani township establishment	New Indicator	R600.000.00	R300.000.00	R300.000.00	R300.000.00	Conduct community resolution for Siyandani township establishment by 30 June 2025	N/A	N/A	N/A	Conduct community resolution for Siyandani township establishment	P&DEV	Q4- Community resolution
19	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Conduct feasibility study and compile a report for Dzingidzingi Township establishment	New Indicator	R250.000.00	R150.000.00	R150.000.00	R150.000.00	Conduct feasibility study and compile a report for Dzingidzingi Township establishment by 30 June 2025	N/A	N/A	N/A	Conduct feasibility study and compile a report for Dzingidzingi Township establishment	P&DEV	Q4- feasibility study and Dzingidzingi Township establishment report

20	To develop an effective spatial framework that promotes integrated and sustainable development	Spatial and Town Planning	Conduct feasibility study and compile a report for Ngove township Establishment	New Indicator	R200.000.00	R200.000.00	R200.000.00	Conduct feasibility study and compile a report for Ngove township Establishment by 30 June 2025	N/A	N/A	N/A	Conduct feasibility study and compile a report for Ngove township Establishment	P&DEV	Q4- feasibility study and Ngove township Establishment report
KPA 2 :MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT														
IDP Strategic Objective: Build capable institution and administration														
NO	Measurable Objective	Programme	KPI	Baseline / Status	Budget	Adjusted Budget	Special Adjusted	Annual Target	1st Quarter Target	2nd Quarter Target	3rd Quarter Target	4th Quarter Target	Programme Owner	Evidence Required
1	To have an effective and productive workforce	Wellness Program	Coordinate wellness events	2 Wellness events coordinated	Operational	Operational	Operational	2 Wellness events coordinated by 30 June 2025	1 wellness event coordinated	N/A	N/A	1 wellness event coordinated	CORP	Q1 & Q4 Invitations and attendance register
2	Development of policies to ensure good governance	Review of Governance Policies	Review Governance policies Framework	Reviewed 53 Governance policies	Operational	Operational	Operational	Review 51 Governance policies by 30 June 2025	N/A	N/A	N/A	List of approved policies and council resolution	CORP	Q4-list of approved policies and council resolution
3	To ensure that the public is informed about the affairs of the municipality	Information Technology	% of municipal website updated	100% of municipal website updated	Operational	Operational	Operational	100% of municipal website updated by 30 June 2025	100% information updated on the Municipal website	100% information updated on the Municipal website	100% information updated on the Municipal website	100% information updated on the Municipal website	MM	Q1-Q4 Website Report
4	To ensure good governance of ICT	Information Technology	Number of IT Steering Committee Meetings to be conducted	4 IT Steering Committee meetings conducted	Operational	Operational	Operational	4 IT Steering Committee meetings conducted by 30 June 2025	1 IT Steering Committee meetings conducted	1 IT Steering Committee meetings conducted	1 IT Steering Committee meetings conducted	1 IT Steering Committee meetings conducted	CORP	Q1-Q4 Invitation and Attendance Register and Minutes
5	To enhance security, supporting operational oversight, and promoting safety for all employees and visitors	Security of Municipal Premises	Coordination and facilitation of installation of Cameras at Old Civic Centre Building	Security cameras not installed	Operational	Operational	Operational	Coordinate and facilitate the installation of 16 security Cameras at Old Civic Centre Building by 30 June 2025	Development of Memo	Advertisement	N/A	Delivery note and Invoice	MM	Q1-Approved Memo Q2-Advert Q4-Delivery Note and Invoice

[illegible]

2.1.1	To develop and retain the best human capital, effective and efficient administrative and operational	Human Resources and Organizational Development	Develop Work Skills Plan (WSP) and Annual Training Report (ATR) and submit to LGSETA	Developed WSP and ATR submitted to LGSETA	Operational	Operational	Operational	Operational	Operational	Operational	Develop WSP and ATR submitted to LGSETA by 30 April 2025	N/A	N/A	N/A	Develop and Submit WSP and ATR to LGSETA	CORP	WSP & ATR, Proof of submission
2.1.2	To develop and retain the best human capital, effective and efficient administrative and operational	Human Resources and Organizational Development	Submit the Employment Equity report to Department of Labour (DoL)	Employment Equity Report submitted to DoL	Operational	Operational	Operational	Operational	Operational	Operational	Employment Equity Report submitted to DoL by 15 January 2025	N/A	N/A	Submission of Employment equity report	N/A	CORP	Proof of submission
NO	2.3 Human Resource Management, Legal Services & Occupational Health and Safety																
2.3.1	To improve efficiency and effectiveness of the municipality	Human Resources and Organizational Development	Review the Organizational Structure	Reviewed Organizational structure	Operational	Operational	Operational	Operational	Operational	Operational	Reviewed organizational structure by 30 June 2025	N/A	N/A	Council Resolution and Draft Organizational Structure	Council resolution of approved organizational structure	CORP	Q3- Draft Organizational Structure and Council Resolution Q4-Council resolution of approved organisational structure
2.3.2	To develop and Retain the best Human Capital, Effective and Efficient Administrative and Operational Support System	Human Resources and Organizational Development	Number of posts filled in terms of the organogram	45 posts filled	Operational	Operational	Operational	Operational	Operational	Operational	22 posts to be Filled in terms of the organogram by 30 June 2025	6 posts to be Filled in terms of the organogram	5 posts to be filled in terms of the organogram	6 posts to be Filled in terms of the organogram	5 posts to be filled in terms of the organogram	CORP	Q1-Q4 Appointment letters
2.3.3	To maintain harmony in the workplace	Human Resources and Organizational Development	Number of Local Labour Forum meetings held	10 LLF meetings held	Operational	Operational	Operational	Operational	Operational	Operational	12 LLF meetings to be held by 30 June 2025	3 LLF meetings to be held	3 LLF meetings to be held	3 LLF meetings to be held	3 LLF meetings to be held	CORP	Q1-Q4 invitations and attendance register
2.3.4	To safeguard municipal interests in all legal related matters and to ensure that all municipal operations are conducted within the parameters of the law	Management of litigation	% of litigation cases attended to	100% (69/69) litigation cases attended	Operational	Operational	Operational	Operational	Operational	Operational	100% of litigation cases attended to by 30 June 2025	100% of litigation cases attended	100% of litigation cases attended	100% of litigation cases attended	100% of litigation cases attended	CORP	Q1-Q4 Signed Quarterly Litigation Register
2.3.5	To create a conducive working environment	Occupational Health and Safety Program	Conduct inspection on OHS	4 OHS onsite inspection conducted at Civic Centre, Unigaz, Testing Station and brick yard	Operational	Operational	Operational	Operational	Operational	Operational	4 OHS onsite inspection conducted at Civic Centre, Unigaz, Testing Station and brick yard by 30 June 2025	1 OHS onsite inspection conducted at Civic Centre, Unigaz, Testing Station and brick yard	1 OHS onsite inspection conducted at Civic Centre, Unigaz, Testing Station and brick yard	1 OHS onsite inspection conducted at Civic Centre, Unigaz, Testing Station and brick yard	1 OHS onsite inspection conducted at Civic Centre, Unigaz, Testing Station and brick yard	CORP	Q1-Q4 OHS Report

2.4 Council and Oversight Structures (Putting people first)														
NO	Council Services	Number of Council Meetings convened	13 council meetings coordinated and supported	Operational	Operational	Operational	7 Council Meetings Convened by 30 June 2025	1 Council Meetings Convened	1 Council Meetings convened	3 Council Meetings Convened	2 Council Meetings convened	CORP	Q1-Q4 Notices of Invitations, Agenda, and Attendance Register	
2.4.1	To make decisions concerning the exercise of all the powers and performance of all the functions													
2.4.2	To advise Council on policy matters and make recommendations to Council	Number of Executive Committee Meetings convened	11 Executive committee meeting convened	Operational	Operational	Operational	12 Executive Committee Meetings convened by 30 June 2025	3 EXCO Committee meetings convened	3 EXCO Committee meetings convened	3 EXCO Committee meetings convened	3 EXCO Committee meetings convened	OFFICE OF THE MAYOR	Q1-Q4 Notices of Invitations, Agenda, Minutes and Attendance Register	
2.4.3	To advise EXCO on policy matters and make recommendations to EXCO	Number of Portfolio Committee Meetings held	97 Portfolio Committee Meetings held	Operational	Operational	Operational	96 Portfolio Committee Meetings held by 30 June 2025	24 Portfolio Committee Meetings held	24 Portfolio Committee Meetings held	24 Portfolio Committee Meetings held	24 Portfolio Committee Meetings held	CORP	Q1-Q4 Notices of Invitations, Agenda, Minutes and Attendance Register	
2.4.4	To monitor and assess implementation of Council resolutions	Number of reports developed on implementation of council resolutions	4 Progress reports on implementation of council resolutions developed	Operational	Operational	Operational	4 progress reports on implementation of council resolutions to be developed by 30 June 2025	1 progress report on implementation of council resolutions to be developed	1 progress report on implementation of council resolutions to be developed	1 progress report on implementation of council resolutions to be developed	1 progress report on implementation of council resolutions to be developed	CORP	Council implementation report	
KPA: 3 BASIC SERVICE DELIVERY KEY PERFORMANCE INDICATORS														
IDP Strategic Objective: Improve access to affordable and sustainable services,Optimise and sustain infrastructure services														
3.1 Roads, bridges and stormwater management														
NO	Measurable Objective	Programme	KPI	Baseline / Status	Budget R	Adjusted Budget	Special Adjusted Budget	Annual Target	1st Quarter Target	2nd Quarter Target	3rd Quarter Target	4th Quarter Target	Programme Owner	Evidence Required
3.1.1	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Completion of pumphouse, water reticulation,combi courts,vinyl flooring and ablution facilities for Mavalani Indoor Sports centre	Substructure main hall and guard house has been completed for Mavalani Indoor Sports Centre	R8,365,834.63	R11,725,785.91	R11,725,785.91	Completion of water reticulation,combi courts,vinyl flooring and ablution facilities for Mavalani Indoor Sports centre by 30 June 2025	Brcklaying	Brcklaying	Plastering, flooring and electrification for (Mavalani Indoor Sport Centre)	Practical Completion for (Mavalani Indoor Sport Centre)	TECH	Q1 - Progress Report Q2 - Progress Report Q3- Progress Report Q4- Practical Completion
3.1.2	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Development of 5.15km Babangu detailed design for upgrading from gravel to paving	New Indicator	R1,300,000.00	R1,300,000.00	R1,300,000.00	Development of 5.15km Babangu detailed design for upgrading from gravel to paving by 30 June 2025	N/A	NA	Development of 5.15km Babangu detailed design for upgrading from gravel to paving	Development of Draft Tender Document	TECH	Q3-Detailed design Q4-Draft Tender Document

3.1.3	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Roads, Bridges and Storm water	Appointment of consultant for Section E Phase 1 (3km) of upgrading of 13km from gravel to paving	New Indicator	R1 500.000	R1 300.000.00	R1 300.000.00	R1 300.000.00	Appointment of consultant for Section E Phase 1 (3km) of upgrading of 13km from gravel to paving by 30 June 2025	N/A	Appointment of consultant for Section E Phase 1 (3km) of upgrading of 13km from gravel to paving	Development of detailed design for Phase 1 (3km) of upgrading of 13km	Development of Draft Tender Document	TECH	Q2 - Appointment letter Q3-Detailed design Q4-Draft Tender Document
3.1.4	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Development of a tender document for extension of Mageva soccer pitch	Approved Terms of Reference to appoint consultant for Mageva Soccer pitch extension	R4 500.000.00	R1 400.000.00	R1 400.000.00	R1 400.000.00	Development of a tender document for extension of Mageva soccer pitch by 30 June 2025	Appointment of Consultant	Development of draft tender document for extension of Mageva soccer pitch	Finalisation of detail design report for extension of Mageva soccer pitch	Development of a tender document for extension of Mageva soccer pitch	TECH	Q1 - Appointment Letter Q2 -Draft Tender Q3-Detail design Report Q4-Tender document
3.1.5	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Roads, Bridges and Storm water	Settlement of payment for detailed design services rendered for Section F, 539 sites	Detailed Design for Servicing of 539 sites at Section F has been submitted	R500.000.00	R92.000.00	R92.000.00	R92.000.00	Settlement of payment for detailed design services rendered for Section F, 539 sites by 30 June 2025	N/A	Settlement of payment for detailed design services rendered for Section F, 539 sites	Settlement of payment for detailed design services rendered for Section F, 539 sites	N/A	TECH	Q3 - Proof of payment
3.1.6	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Roads, Bridges and Storm water	Construction of subbase layer for 4.8 km Upgrading of internal streets at Nwa- Mankena	Preliminary Design for Upgrading from gravel to paving Giyani Nwama nkena has been developed	R24 472.367.47	R26.263.910.52	R26.263.910.52	R26.263.910.52	Construction of subbase layer for 4.8 km Upgrading of internal streets at Nwa- Mankena by 30 June 2025	Appointment of contractor, Site handover, Site establishment, Road setting out.	Clearing and grubbing, Box cutting	Roadbed preparation at Nwa- Mankena	Construction of subbase layer at Nwa- Mankena	TECH	Q1 Appointment letter Q2 Progress report Q3 Progress report Q4 Progress report
3.1.7	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Roads, Bridges and Storm water	3.6km upgrading from gravel to paving at Shawela	Contractor for 3.6km upgrading from gravel to paving at Shawela has been appointed	R31 650.844.03	R32.651.435.51	R32.651.435.51	R32.651.435.51	3.6km upgrading from gravel to paving at Shawela by 30 June 2025	Site handover, Site establishment, Road setting out, Clearing and grubbing, Box cutting	Roadbed preparation, Construction of subbase layer	Processing of base layer, Installation of paving bricks at Shawela	Installation of kerbs, paving bricks, road signs, road markings, Stor mwater drains and Practical completion at Shawela	TECH	Q1-Progress Report Q2-Progress Report Q3-Progress Report Q4 -Practical Completion Certificate
3.1.8	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Roads, Bridges and Storm water	2.6 km Upgrading from gravel to paving at Hlomela	Contractor for 2.6km upgrading from gravel to paving at Hlomela has been appointed	R21 681.638.50	R19.889.503.97	R19.889.503.97	R19.889.503.97	2.6 km Upgrading from gravel to paving at Hlomela by 30 June 2025	Site handover, Site establishment, Road setting out, Clearing and grubbing, Box cutting	Roadbed preparation, Construction of subbase layer	Processing of base layer, Installation of paving bricks at Hlomela	Installation of kerbs, paving bricks, road signs, road markings, Stor mwater drains and Practical completion at Hlomela	TECH	Q1-Progress Report Q2-Progress Report Q3 -Progress Report Q4 -Practical Completion Certificate

3.1.9	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Development of tender document for refurbishment of Section E Sports Centre	Approved Terms Of Reference to appoint consultant for refurbishment of Section E Sports Centre	R7.000.000.00	R1.524.618.96	R1.524.618.96	R1.524.618.96	Development of tender document for refurbishment of Section E Sports Centre by 30 June 2025	Appointment of consultant and developing report of refurbishment of Section E Sports Centre	Development of preliminary and detailed design for refurbishment of Section E Sports Centre	Development of tender document for refurbishment of Section E Sports Centre	N/A	TECH	Q1- Appointment letter and consultant Scoping Report Q3-Draft Tender Document
3.1.10	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Appointment of consultant for Refurbishment of Giyani Community Hall	New Indicator	R1.500.000.00	R1.000.000.00	R1.000.000.00	R1.000.000.00	Appointment of consultant for Refurbishment of Giyani Community Hall by 30 June 2025	N/A	Appointment of consultant	Development of Scoping Report and Preliminary design for Refurbishment of Giyani Community hall	Detailed design of Refurbishment of Giyani Community Hall	TECH	Q2 - Appointment Letter Q3- Scoping Report & Preliminary design Q4- Detailed design

3.1.11	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Appointment of contractor for Construction of market stalls at Giyani section A (10 market stalls)	New Indicator	R5.000.000.00	R1.908.000.00	R1.908.000.00	R1.908.000.00	Appointment of contractor for Construction of market stalls at Giyani section A (10 market stalls) by 30 June 2025	Appointment of consultant	Development of Detailed design for Construction of market stalls at Giyani Section A	Development of tender document for Construction of market stalls at Giyani Section A	Appointment of contractor for Construction of market stalls at Giyani section A (10 market stalls)	TECH	Q1 - Appointment Letter Q2 - Detail design report Q3- Tender document Q4- Appointment letter
3.1.12	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Construction of Waste Disposal Site	Approved Terms Of Reference to appoint contractor for Waste Disposal Site)	R2.705.000.00	R12.428.712.49	R12.428.712.49	R12.428.712.49	Construction of Waste Disposal Site by 30 June 2025	Appointment of contractor	Placement of blanket leachate collection system of 150mm thick of 38-53 mm aggregate, placement of a geotechs tile above the blanket leachate collection system, placement of a ballast layer above the HDPE geo-membrane	Placement of blanket leachate collection system of 150mm thick of 38-53 mm aggregate, placement of a geotechs tile above the blanket leachate collection system, placement of a ballast layer above the HDPE geo-membrane	Practical Completion	TECH	Q1- Appointment Letter Q3-Progress Report Q4-Practical Completion
3.1.13	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Building and Construction	Number of quarterly reports on fleet fuel and maintenance expenditure to be submitted	4 drafts Quarterly Fleet Fuel and Maintenance Expenditure Management Report	Operational	Operational	Operational	Operational	Submit 4 quarterly reports on fleet fuel and maintenance expenditure by 30 June 2025	Submit 1 quarterly report on fleet fuel and maintenance expenditure	Submit 1 quarterly report on fleet fuel and maintenance expenditure	Submit 1 quarterly report on fleet fuel and maintenance expenditure	Submit 1 quarterly report on fleet fuel and maintenance expenditure	TECH	Q1-Q4 Fleet Fuel and Maintenance Report.
3.1.14	To improve financial management systems to enhance venue base	PMU	% MIG Budget spent	100% MIG budget spent	R67.604.850	R67.604.850	R67.604.850	R67.604.850	100% MIG Budget spent by 30 June 2025	15% of MIG budget spent	45 % of MIG budget spent	80% of MIG budget spent	100% of MIG budget spent	TECH	MIG Spending Report
NO	3.2 Electrification Projects														
3.2.1	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Develop a detailed design for electrification of 539 units at Section F	New Indicator	R1.000.000	R1.000.000	R1.000.000	R1.000.000	Development of a detailed design for electrification of 539 units at Section F by 30 June 2025	N/A	N/A	Appointment of Service provider	Development of a detailed design for connection of 539 units at Section F	TECH	Q3 - Appointment Letters Q4 -Detailed Design Report

3.2.2	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life?	Electricity Provision	Develop a detailed design for electrification of 100 units at Ndhambhi Village	New Indicator	R270.000.00	R270.000.00	R270.000.00	R270.000.00	Develop a detailed design for electrification of 100 units at Ndhambhi Village by 30 June 2025	Appointment of Consultant	Develop a detailed design for electrification of 100 units at Ndhambhi Village	N/A	N/A	TECH	Q1 - Appointment Letter Q2 - Detailed Design Report
3.2.3	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Develop a detailed design for electrification of 100 units at Risinga View Village	New Indicator	R270.000.00	R270.000.00	R270.000.00	R270.000.00	Develop a detailed design for electrification of 100 units at Risinga View Village by 30 June 2025	Appointment of Consultant	Develop a detailed design for electrification of 100 units at Risinga View Village	N/A	N/A	TECH	Q1 - Appointment Letter Q2 -Detailed Design
3.2.4	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Develop a detailed design for electrification of 100 units at Ndindani Village	New Indicator	R270.000.00	R270.000.00	R270.000.00	R270.000.00	Develop a detailed design for electrification of 100 units at Ndindani Village by 30 June 2025	Appointment of Consultant	Develop a detailed design for electrification of 100 units at Ndindani Village	N/A	N/A	TECH	Q1 - Appointment Letter Q2 -Detailed Design
3.2.5	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Develop a detailed design for electrification of 100 units at Makosha Village	New Indicator	R270.000.00	R270.000.00	R270.000.00	R270.000.00	Develop a detailed design for electrification of 100 units at Makosha Village by 30 June 2025	Appointment of Consultant	Develop a detailed design for electrification of 100 units at Makosha Village	N/A	N/A	TECH	Q1 - Appointment Letter Q2 -Detailed Design
3.2.6	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Develop a detailed design for electrification of 100 units at Maswanganyi Village	New Indicator	R270.000.00	R270.000.00	R270.000.00	R270.000.00	Develop a detailed design for electrification of 100 units at Maswanganyi Village by 30 June 2025	Appointment of Consultant	Develop a detailed design for Electrification of 100 units at Maswanganyi Village	N/A	N/A	TECH	Q1 - Appointment Letter Q2 -Detailed Design
3.2.7	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Develop a detailed design for electrification of 160 units at Botshabelo Village	New Indicator	R413.000	R413.000	R413.000	R413.000	Development of a detailed design for electrification of 160 units at Botshabelo Village by 30 June 2025	Appointment of Consultant	Development of a detailed design for electrification of 160 units at Botshabelo Village	N/A	N/A	TECH	Q1 - Appointment Letter Q2 -Detailed Design

3.2.8	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Develop a detailed design for electrification of 170 units at Dingamanzi Village	New Indicator	R363.000.00	R363.000.00	R363.000.00	R363.000.00	Develop a detailed design for electrification of 170 units at Dingamanzi Village by 30 June 2025	Appointment of Consultant	Develop a detailed design for electrification of 170 units at Dingamanzi Village	N/A	N/A	TECH	Q1 - Appointment Letter Q2 - Detailed Design
3.2.9	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Electrification of 100 units at Loloka Village	Detail design for connection of 100 units at Loloka Village developed	R2.400.000	R2.400.000	R2.400.000	R2.400.000	Electrification of 100 units at Loloka Village by 30 June 2025	Appointment of Contractor	Digging of holes for MV and LV poles	Complete MV and LV networks	Practical Completion	TECH	Q1 - Appointment Letter Q2 - Progress Report Q3 - Progress Report Q4 - Practical Completion Certificate
3.2.10	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Electrification of 310 units at Mageva Village	Detail design for connection of 306 units at Mageva Village developed	R5.803.000	R7.375.504.5	R7.375.504.5	R7.375.504.5	Electrification of 310 units at Mageva Village by 30 June 2025	Appointment of Contractor	Digging of holes for MV and LV poles	Complete MV and LV networks	Practical Completion	TECH	Q1 - Appointment Letter Q2 - Progress Report Q3 - Progress Report Q4 - Practical Completion Certificate
3.2.11	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Electrification of 100 units at Mahlathi Village	Detailed design for connection of 100 units at Mahlathi Village developed	R2.400.000	R2.400.000	R2.400.000	R2.400.000	Electrification of 100 units at Mahlathi Village by 30 June 2025	Appointment of Contractor	Digging of holes for MV and LV poles	Complete MV and LV networks	Practical Completion	TECH	Q1 - Appointment Letter Q2 - Progress Report Q3 - Progress Report Q4 - Practical Completion Certificate
3.2.12	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Electrification of 100 units at Matsotela Village	Detailed design for connection of 100 units at Matsotela Village developed	R2.500.000	R2.500.000	R2.500.000	R2.500.000	Electrification of 100 units at Matsotela Village by 30 June 2025	Appointment of Contractor	Digging of holes for MV and LV poles	Complete MV and LV networks	Practical Completion	TECH	Q1 - Appointment Letter Q2 - Progress Report Q3 - Progress Report Q4 - Practical Completion Certificate
3.2.13	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Electrification of 100 units at Xikukwani Village	New Indicator	R3.100.000	R3.800.000	R3.800.000	R3.800.000	Electrification of 100 units at Xikukwani Village by 30 June 2025	Appointment of Contractor	Digging of holes for MV and LV poles	Digging of holes for MV and LV poles	Complete MV and LV networks and practical completion	TECH	Q1 - Appointment Letter Q2 - Progress Report Q3 - Progress Report Q4 - Practical Completion Certificate

3.2.14	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Electrification of 150 units at Mnghonghoma Village	Development of a detailed design for connection of 145 units at Mnghonghoma Village	R3.450.000	R3.568.792.5	R3.568.792.5	R3.568.792.5	Electrification of 150 units at Mnghonghoma Village by 30 June 2025	Appointment of Contractor	Digging of holes for MV and LV poles	Complete MV and LV networks	Practical Completion	TECH	Q1 - Appointment Letter Q2 -Progress Report Q3 -Progress Report Q4- Practical Completion Certificate
3.2.15	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Installation of 4 high mast at Giyani Section A and C (ward 12)	Installation of 4 high mast at Giyani Section A and C (ward 12)	R3.000.000	R2.200.000.00	R2.200.000.00	R2.200.000.00	Installation of 4 high mast at Giyani Section A and C ward 12 by 30 June 2025	Installation of 4 High mast lights	Practical Completion	Installation of 4 High mast lights	Practical Completion	TECH	Q3 -Progress Report Q4 - Practical Completion Certificate
3.2.16	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Development of detailed design for installation of Solar rooftop in municipal buildings	New Indicator	R1.000.000.00	R1.000.000.00	R1.000.000.00	R1.000.000.00	Development of detailed design for installation of Solar rooftop in municipal buildings by 30 June 2025	Development of detailed design for installation of Solar rooftop in municipal buildings	Development of detailed design for installation of Solar rooftop in municipal buildings	Development of preliminary design for installation of Solar rooftop in municipal buildings	Development of detailed design for installation of Solar rooftop in municipal buildings	TECH	Q3 - Preliminary Design Report Q4 -Detailed Design Report
3.2.17	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Electricity Provision	Digging of holes and planting of poles for 154 energy saving streetlights phase 3	124 energy saving streetlights installed	R5.500.000	R2.457.368.24	R2.457.368.24	R2.457.368.24	Digging of holes and planting of poles for 154 energy saving streetlights phase 3 by 30 June 2025	Appointment of Service provider	Digging of holes and planting of poles for 154 energy saving streetlights	Appointment of Service provider	Digging of holes and planting of poles for 154 energy saving streetlights	TECH	Q3 appointment letter Q4-Progress Report
NO	3.3 COMMUNITY SERVICES														
3.3.1	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Parks and Cemetery Management and Maintenance	Number of parks and cemetery management	New Indicator	Operational	Operational	Operational	Operational	4 parks (Section A,B, E& Ka-Jiwawa) and 1 cemetery (Homu 14c) maintained by 30 June 2025	Maintain 1 park	Maintain 2 parks	Maintain 1 cemetery (Homu14C)	Maintain 1 park	COMM	Q1-Q4 Maintenance reports

[illegible]

3.3.8	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	RTMC payments	Number of RTMC payments facilitated	12 RTMC payments facilitated	Operational	Operational	Operational	Operational	Operational	12 payments of RTMC fees facilitated by 30 June 2025	Facilitate 3 RTMC payments	Facilitate 3 RTMC payments	Facilitate 3 RTMC payments	COMM	Q1-Q4 Reports
3.3.9	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Calibration of VTS	Number of Calibration of VTS done	calibration of VTS test equipment done	Operational	Operational	Operational	Operational	Operational	1 calibration of VTS test equipment done by 30 June 2025	1 Calibration of VTS	N/A	N/A	COMM	Q1-Report
3.3.10	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Payment of Agency fees	Number of fees facilitated for payment	12 Agency payment facilitated	Operational	Operational	Operational	Operational	Operational	12 agency fees facilitated for payments by 30 June 2025	Facilitate 3 Agency fees payments	Facilitate 3 Agency fees payments	Facilitate 3 Agency fees payments	COMM	Q1-Q4 Reports
3.3.11	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Road safety Operations	Number of Road blocks held	12 Road blocks conducted	Operational	Operational	Operational	Operational	Operational	12 Road blocks held by 30 June 2025	Hold 3 Road blocks	Hold 3 Road blocks	Hold 3 Road blocks	COMM	Q1-Q4 Attendance Registers
3.3.12	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	Municipal Facilities Management and Maintenance	Number of municipal facilities maintained	New indicator	Operational	Operational	Operational	Operational	Operational	4 municipal facilities maintained (2 halls N'wa-dzekudzeku & Multi-purpose) and (2 sports areas TP Khuvutlu & Giyani Stadium) maintained by 30 June 2025	Maintain 1 hall	Maintain 1 sports area	Maintain 1 municipal facilities (Multi-purpose)	COMM	Q1-Q4 Maintenance report
NO	3.4 Solid Waste management														
3.4.1	Accessible basic and infrastructure services	Waste Management	Number of zones and Town to have access to weekly refuse removal services	4 wards (11, 12, 13 and 21) had access to refuse removal	Operational	Operational	Operational	Operational	Operational	06 zones (A,B,C,D,E,F and 1 town CBA) have access to weekly refuse removal by 30 June 2025	06 zones (A,B,C,D,E,F and 1 town CBA) have access to weekly refuse removal	06 zones (A,B,C,D,E,F and 1 town CBA) have access to weekly refuse removal	06 zones (A,B,C,D,E,F and 1 town CBA) have access to weekly refuse removal	COMM	Billing Report

3.5 EPWP														
NO														
3.5.1	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	EPWP Infrastructure	Number of EPWP workers contract extended through the EPWP Infrastructure Program.	200 People appointed through EPWP Infrastructure Program	R6,550,000.00	R7,955,000.00	R8,105,000	Contract extension for 191 EPWP workers through the EPWP Infrastructure Program by 30 June 2025	N/A	N/A	Contract extension for 191 EPWP workers through the EPWP Infrastructure program	N/A	TECH	Q3-Signed extension Memo
3.5.2	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	EPWP Environmental and Culture	Number of EPWP workers contract extended through the EPWP Environmental Program.	150 people appointed through EPWP Environmental program	R5,925,000.00	R6,236,000.00	R6,386,000	Contract extension for 138 EPWP workers through the EPWP Environmental Program. by 30 June 2025	N/A	N/A	Contract extension for 138 EPWP workers through the EPWP Environmental Program	N/A	COMM	Q3-Signed extension Memo
3.5.3	To develop sustainable infrastructure networks which promotes economic growth and improve quality of life	EPWP Social	Number of EPWP workers appointed through the EPWP Social Program	8 people appointed through EPWP Social program	1 500 000	R1,500,000.00	R1,500,000	34 EPWP workers appointed through the EPWP Social Program. By 30 June 2025	N/A	N/A	N/A	34 EPWP workers appointed through EPWP Social	MM	Q4-Signed appointment Memo
KPA 4: LOCAL ECONOMIC DEVELOPMENT														
IDP Strategic Objective: Promote local economic growth														
NO	Measurable Objective	Programme	KPI	Baseline / Status	Budget	Adjusted Budget	Special Adjusted Budget	Annual Target	1st Quarter Target	2nd Quarter Target	3rd Quarter Target	4th Quarter Target	Programme Owner	Evidence Required
1	To Create An Enabling Environment For Sustainable Economic Growth	LED Forum	Number of LED Forums held	4 LED Forums held	Operational	Operational	Operational	4 LED Forums held by 30 June 2025	1 LED Forum held	1 LED Forum held	1 LED Forum held	1 LED Forum held	PLANNING & LED	Q1-Q4 Invitation, Minutes and Attendance Register
2	To Create An Enabling Environment For Sustainable Economic Growth	LIBRA	Number of Business Registration and Licensing adjudication committee meetings held	4 Business Registration and Licensing adjudication committee meetings held	Operational	Operational	Operational	4 Business Registration and Licensing adjudication committee meetings held by 30 June 2025	1 Business Registration and Licensing Adjudication Committee Meeting held	1 Business Registration and Licensing Adjudication Committee Meeting held	1 Business Registration and Licensing Adjudication Committee Meeting held	1 Business Registration and Licensing Adjudication Committee Meeting held	PLANNING & LED	Q1-Q4 Invitation, Minutes and Attendance Register

3	To Create An Enabling Environment For Sustainable Economic Growth	SMME Support (Projects & Cooperatives)	Number of SMME's Supported financially	4 SMME'S Supported financially	R1.720.000.00	R1.722.000.00	R1.722.000.00	4 SMME'S Supported financially by 30 June 2025	N/A	N/A	N/A	4 SMME's supported financially	PLANNING & LED	Q4 Call for proposals, Application Form, Acknowledge ment letter and proof of payment
4	To Create An Enabling Environment For Sustainable Economic Growth	SMME Exposed to LED market	Number of SMME's exposed to LED market	5 SMME's exposed to LED market	Operational	Operational	Operational	4 SMMEs exposed to LED market by 30 June 2025	N/A	N/A	2 SMME's exposed to LED market	2 SMME's exposed to LED market	PLANNING & LED	Q3-Q4 Invitation, Attendance register
5	To Create An Enabling Environment For Sustainable Economic Growth	SMME Exposed to pop up market	Number of SMME's exposed to pop up market	8 SMME's exposed to pop up market	Operational	Operational	Operational	4 SMME's exposed to pop up market by 30 June 2025	1 SMME's exposed to pop up market	1 SMME's exposed to pop up market	1 SMME's exposed to pop up market	1 SMME's exposed to pop up market	PLANNING & LED	Q1-Q4 Invitation, Attendance register
6	To Create An Enabling Environment For Sustainable Economic Growth	Planning and LED awareness	Number of Planning and LED Awareness to be conducted	4 Planning and LED Awareness conducted	Operational	Operational	Operational	4 Planning and LED Awareness conducted by 30 June 2025	1 Planning and LED awareness conducted	1 Planning and LED awareness conducted	1 Planning and LED awareness conducted	1 Planning and LED awareness conducted	PLANNING & LED	Q1-Q4 Invitation, Attendance register
KPA 5:FINANCIAL VIABILITY														
IDP Strategic Objective: Sound Financial Management														
NO	Measurable Objective	Programme	KPI	Baseline / Status	Budget	Adjusted Budget	Special Adjusted Budget	Annual Target	1st Quarter Target	2nd Quarter Target	3rd Quarter Target	4th Quarter Target	Programme Owner	Evidence Required
1	To improve financial management systems to enhance venue base	Revenue Management	Revenue enhancement strategy reviewed and implemented	Revenue enhancement strategy reviewed and implemented	Operational	Operational	Operational	Revenue enhancement strategy reviewed and implemented by 30 June 2025	Report on Implementation of Revenue Enhancement Strategy	Report on Implementation of Revenue Enhancement Strategy	Report on Implementation of Revenue Enhancement Strategy	Report on Implementation of Revenue Enhancement Strategy	BTO	Q1-Q4 Report on Implementation of the Revenue Enhancement Strategy
2	To improve financial management systems to enhance revenue base	Budget and Reporting	Draft budget tabled to council	Draft budget was tabled to council	Operational	Operational	Operational	2025/26 F.Y Draft budget tabled to council by 31 March 2025	N/A	N/A	Draft budget tabled to council	N/A	BTO	Q3- Draft budget and Council Resolution
3	To improve financial management systems to enhance revenue base	Budget and Reporting	Submit the final budget to council	Final budget was submitted to council	Operational	Operational	Operational	Final budget for the 2025/26 FY submitted to council by 31 May 2025	N/A	N/A	N/A	Final budget approved by council	BTO	Q4-Approved Final budget and Council Resolution

4	To improve financial management systems to enhance revenue base	Budget and Reporting	Submit the Annual Financial statements to AG	Annual Financial statements compiled and submitted to AG	Operational	Operational	Operational	Operational	Operational	2023/24 FY Annual Financial Statements compiled and submitted to AG by 31 August 2024	Financial statements compiled and submitted to AG by 31 August 2024	N/A	N/A	N/A	BTO	Q1 - Copy of Annual Financial Statement Financial statements
5	To improve financial management systems to enhance venue base	Budget and Reporting	Number of section 71 reports submitted to Treasury within 10 working days after the end of the month	12 Section 71 Reports submitted to Treasury	Operational	Operational	Operational	Operational	Operational	12 Section 71 Reports submitted to Treasury for the 2024/25 FY	Submit 3 Section 71 reports to Treasury as per legislation	Submit 3 Section 71 reports to Treasury as per legislation	Submit 3 Section 71 reports to Treasury as per legislation	Submit 3 Section 71 reports to Treasury as per legislation	BTO	Q1-Q4 Proof of submission to Treasury
6	To improve financial management systems to enhance revenue base	Budget and Reporting	Complete the section 72 report and submit to the Mayor and Treasury on or before 25 January 2025 as per the legislation.	1 Section 72 Report submitted to Mayor and Treasury	Operational	Operational	Operational	Operational	Operational	1 Section 72 Report submitted to Mayor and Treasury on or before 25 January 2025.	N/A	N/A	Complete 1 section 72 report and submit to the Mayor and Treasury on or before 25 January 2025 as per the legislation.	N/A	BTO	Q3- Sec 72 Report, Mayor's and Treasury acknowledgment of receipt.
7	To improve financial management systems to enhance venue base	Supply Chain Management	Number of Quarterly UIF report/ Letter submitted to MEC for local government and AGSA	2 Quarterly UIF letters/ report submitted on UIF identified per quarter	Operational	Operational	Operational	Operational	Operational	4 Quarterly UIF report/ Letter submitted to MEC for local government and AGSA by 30 June 2025	Submit 1 Quarterly UIF letter/ report on UIF identified to MEC and AGSA	Submit 1 Quarterly UIF letter/ report on UIF identified to MEC and AGSA	Submit 1 Quarterly UIF letter/ report on UIF identified to MEC and AGSA	Submit 1 Quarterly UIF letter/ report on UIF identified to MEC and AGSA	BTO	Q1- Q4 Proof of submission to MEC and AGSA
8	To improve financial management systems to enhance venue base	Supply Chain Management	Number of Quarterly SCM reports submitted to the MM per quarter	4 Quarterly SCM reports submitted to MM	Operational	Operational	Operational	Operational	Operational	4 Quarterly SCM reports submitted to MM for the 2024/25 FY by 30 June 2025	Submit 1 SCM report to MM	Submit 1 SCM report to MM	Submit 1 SCM report to MM	Submit 1 SCM report to MM	BTO	Q1-Q4 Quarterly SCM reports and MM's Acknowledgment of receipt
9	To improve financial management systems	Asset Management	Number of Quarterly Insurance Report submitted to Risk Management unit	4 Quarterly Insurance reports be submitted to Risk Management Unit	Operational	Operational	Operational	Operational	Operational	4 Quarterly Insurance reports be submitted to Risk Management Committee for the 2024/25 FY by 30 June 2025	Submit 1 quarterly Insurance report to Risk Management Unit	Submit 1 quarterly Insurance report to Risk Management Unit	Submit 1 quarterly Insurance report to Risk Management Unit	Submit 1 quarterly Insurance report to Risk Management Unit	BTO	Q1-Q4 Insurance Report & Proof of submission
10	To improve financial management systems	Asset Management	Number of Quarterly Assets Management Report submitted to MM	4 Quarterly asset management report developed	Operational	Operational	Operational	Operational	Operational	4 Quarterly Assets management reports to be submitted to MM by 30 June 2025	Submit 1 quarterly Asset management report to MM	Submit 1 quarterly Asset management report to MM	Submit 1 quarterly Asset management report to MM	Submit 1 quarterly Asset management report to MM	BTO	Q1-Q4 Asset Management Report and proof of submission
11	To improve financial management systems to enhance venue base	Asset Management	Number of Asset verification report submitted to MM	1 Asset verification report submitted to MM	Operational	Operational	Operational	Operational	Operational	1 Asset verification report submitted to MM for 2024/25 FY by 30 June 2025	N/A	N/A	N/A	1 Assets verification report submitted to MM	BTO	Q4-Signed Asset Verification Report and Proof of submission

KPA 6:GOOD GOVERNANCE AND PUBLIC PARTICIPATION														
IDP Strategic Objective: Build capable Institution and administration														
NO	Measurable Objective	Programme	KPI	Baseline / Status	Budget	Adjusted Budget	Special Adjusted Budget	Annual Target	1st Quarter Target	2nd Quarter Target	3rd Quarter Target	4th Quarter Target	Programme Owner	Evidence Required
1	To improve financial management systems to enhance venue base	Budget and Reporting	Obtaining Unqualified Audit Opinion with no other matters	Unqualified Audit Opinion obtained	Operational	Operational	Operational	Obtaining Unqualified Audit Opinion for the 2023/24 FY by 30 November 2024	N/A	Obtaining of Unqualified Audit Opinion for the 2023/24 FY	N/A	N/A	BTO	Q2 AGSA Audit Report
2	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Integrated Development Planning	Review the IDP for 2024/2025 and development of 2025/26 IDP financial year	Reviewed the IDP for 2023/2024 and development of 2024/25 IDP financial year	Operational	Operational	Operational	Review the IDP for 2024/2025 and development of 2025/26 IDP financial year by 31 May 2025	Development and adoption by Council of IDP process plan	Development of analysis phase of IDP and conduct strategic planning	Conduct IDP Rep Forum,adoption of Draft IDP by Council 31 March 2025	Conduct public participation and IDP Rep Forum,adoption of Final IDP n of Final IDP by Council 31 May 2025	PLANNING & LED	Q1 Council Resolution (Adopted Process Plan), Q2 Draft Analysis phase(Chapter) , Q3 Council Resolution (Draft IDP) and Attendance Registers Q4-Council Resolution (Final IDP) and attendance registers
3	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Risk Management	Number of risk management committee meeting held	4 Risk management Committee meeting held	Operational	Operational	Operational	4 Risk management Committee meeting held by 30 June 2025	1 Risk management Committee meeting held	1 Risk management Committee meeting held	1 Risk management Committee meeting held	1 Risk management Committee meeting held	MM	Q1-Q4 Minutes and Attendance Register
4	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Risk Management	% of risk implemented (Strategic and Operational)	59% (136/236) of risk implemented Strategic and Operational	Operational	Operational	Operational	100% of risk implemented (Strategic and Operational) by 30 June 2025	100% of risk implementation plan (Strategic and Operational)	100% of risk implementation plan (Strategic and Operational)	100% of risk implementation plan (Strategic and Operational)	100% of risk implementation plan (Strategic and Operational)	MM	Q1-Q4 Updated Risk register

5	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Internal Auditing	Develop Audit Committee Charter and submit to council for approval	Audit Committee Charter developed and approved by council	N/A	N/A	N/A	N/A	Audit Committee Charter submitted to council for approval	MM	Q4-Approved Audit Committee Charter
6	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Internal Auditing	Develop the 3 year Internal Audit Plan, and Internal Audit Charter and submit to Audit Committee for approval	3 year Internal Audit plan and Internal Audit Charter developed and submitted to Audit Committee for approval by 30 June 2025	Operational	Operational	Operational	Operational	Develop 3 year Internal Audit plan and Internal Audit Charter and submit to Audit Committee for approval	MM	Q4-Approved 3 year Internal Audit plan, Internal Audit Charter,
7	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Internal Auditing	% of findings resolved in the Internal Audit Action Plan	60.45% of findings (133 out of 220) resolved in the Internal Audit action Plan	Operational	Operational	Operational	Operational	100% of findings resolved in the Internal Audit Action Plan by 30 June 2025	MM	Q1-Q4 Updated Internal Audit Action Plan
8	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Internal Auditing	% of findings resolved in the AG(SA) Action Plan	14% of findings (07 out 49) resolved in the AG(SA) Action Plan	Operational	Operational	Operational	Operational	100% of findings resolved in the AG(SA)'s Action Plan by 30 June 2025	MM	Q1-Q3 & Q4 Updated Audit Action Plan
9	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Internal Auditing	Number of Audit and Performance Audit Committee meetings to be held	9 Audit and Performance Committee meetings held	Operational	Operational	Operational	Operational	1 Audit and Performance Committee meeting to be held	MM	Q1-Q4 Register, and Minutes

10	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Internal Auditing	Number of Audit and Performance Reports developed and submitted to Council	4 Audit and Performance Reports developed and submitted to Council by 30 June 2025	1 Audit and Performance Reports submitted to council for approval	1 Audit and Performance Reports submitted to council for approval	1 Audit and Performance Reports submitted to council for approval	1 Audit and Performance Reports submitted to council for approval	Q1-Q4 Report to Council, Council Resolution
11	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Promote community and environmental welfare	Number of activities conducted on special programs (Disability awareness, women's month, youth programmes, Older persons, men's forum and HIV and Aids)	16 activities conducted on special programs (Disability awareness, women's month, youth programmes, Older persons, men's forum and HIV and Aids) by 30 June 2025	4 special programs conducted awareness, youth programmes, Older persons, men's forum and HIV and Aids)	4 special programs conducted awareness, youth programmes, Older persons, men's forum and HIV and Aids)	4 special programs conducted awareness, youth programmes, Older persons, men's forum and HIV and Aids)	4 special programs conducted awareness, youth programmes, Older persons, men's forum and HIV and Aids)	Q1-Q4 Invitations, Programme and Attendance Registers
12	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Newsletter	Number of Rito newsletters to be produced	4 Rito newsletter edition produced by 30 June 2025	1 Rito newsletter edition to be produced	1 Rito newsletter edition to be produced	1 Rito newsletter edition to be produced	1 Rito newsletter edition to be produced	Q1-Q4 Rito Newsletter Editions
13	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Customer Satisfaction Survey	Review Customer Satisfaction Survey	1 Customer satisfaction Survey reviewed by 30 June 2025	1 Customer satisfaction Survey reviewed	N/A	N/A	N/A	Q1-Reports and Questionnaires
NO	6.1 Public Participation								
6.1.1	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Public Participation	Number of imbizos to be convened	4 imbizos convened by 30 June 2025	1 imbizos to be convened	1 imbizos to be convened	1 imbizos to be convened	1 imbizos to be convened	Q1-4 Invitation, Attendance Register and Programme

6.1.2	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Public Participation	Number of MPAC Public Hearing to be coordinated 3	1 MPAC Public hearing conducted on 31 March 2024	Operational	Operational	Operational	Operational	Operational	1 MPAC Public Hearing coordinated by 31 March 2025	N/A	N/A	Conduct MPAC public Hearing on 2023/24 Annual Report	N/A	CORP	Q3-Public Notice and Attendance Registers
NO	6.2 PERFORMANCE MANAGEMENT															
6.2.1	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Performance Management	Develop and submit the 2025/2026 SDBIP to the Mayor for signature within 28 days after approval of the budget	Developed and submitted the 2024/2025 SDBIP to the Mayor for signature within 28 days after approval of the budget	Operational	Operational	Operational	Operational	Operational	Development and submission of the 2025/2026 SDBIP to the Mayor for signature within 28 days after approval of the budget by 30 June 2025	N/A	N/A	N/A	Development and submission of the 2025/2026 SDBIP to the Mayor for signature within 28 days after approval of the budget	MM	Q4-Signed SDBIP and Proof of Submission
6.2.2	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Performance Management	Number of institutional performance reports developed and submitted to Council	4 institutional performance reports developed	Operational	Operational	Operational	Operational	Operational	4 Institutional performance reports developed and submitted to Council by 30 June 2025	1 Institutional performance report compiled and submitted to council	1 Institutional performance report compiled and submitted to council	1 Institutional performance report compiled and submitted to council	1 Institutional performance report compiled and submitted to council	MM	Q1-Q4 Institutional Performance Report and Council Resolution
6.2.3	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Performance Management	Number Project performance Monitoring	New Indicator	Operational	Operational	Operational	Operational	Operational	2 Project performance Monitored by 30 June 2025	N/A	Monitor 1 Project performance	N/A	Monitor 1 Project performance	MM	Q2 Report and attendance register Q4 Report and attendance register
NO	6.3 Sports and Recreation															
6.3.1	To promote Arts, Culture and Heritage within the community members	Arts and Culture Support	Number of Arts, Culture Festival and Heritage Day Celebration to be hosted	1 Arts, Culture and Heritage Festival held	Operational	Operational	Operational	Operational	Operational	1 Arts, Culture and Heritage festival held by 30 June 2025	Hold 1 Arts, Culture and Heritage Festival	N/A	N/A	N/A	COMM	Q1- Invitation and Attendance Register
6.3.2	To develop Sports programmes within the community members	Sport Development	Number of sports development events coordinated	6 sports development events coordinated	Operational	Operational	Operational	Operational	Operational	Coordinate 1 sports development event, including a capacity-building sports workshop, by 30 June 2025	N/A	Conduct Capacity Building Sports Workshop	N/A	Coordinate 1 sports development event	COMM	Q2 & Q4 Attendance register

6.3.3	To promote the indigenous games within the community members	Indigenous games	Number of local indigenous games conducted	7 Local Indigenous games conducted	Operational	Operational	Operational	Operational	Operational	1 local indigenous games conducted by 30 June 2025	N/A	N/A	1 Local indigenous games conducted	N/A	COMM	Q3- Attendance Register
NO																
6.4.1	To develop governance structures and systems that will ensure effective public consultation and organizational discipline	Library Outreach Program	Number of library outreach and awareness conducted	14 Library Outreach conducted at Gidela High, Noblehoek High, Ximuwini Primary, Nwamavimbi High and Khomisan Primary	Operational	Operational	Operational	Operational	Operational	12 library outreach and awareness conducted by 30 June 2025	N/A	N/A	Conduct 4 library outreach and awareness	Conduct 4 library outreach and awareness	COMM	Q1, Q3 & Q4 Attendance Registers

STATEMENT OF APPROVAL OF THE 2024/2025 SPECIAL ADJUSTED SDBIP

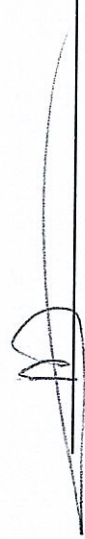
The approval of the Special Adjusted SDBIP is the competency of the Municipal Manager and the Mayor. The Special Adjusted SDBIP is a management and monitoring tool for the implementation of the IDP and Budget that must be tabled to council for noting. Any adjustment that can be made on the SDBIP must be taken to council for noting. Progress against the objectives set out in the Special Adjusted SDBIP will be monitored on a monthly, quarterly and annual basis as per the approved PMS policy and Framework.

2024/2025 Special Adjusted SDBIP compiled by:


Mr. Khoza VD
Municipal Manager
Greater Giyani Municipality

26/05/2025
Date:

Special Adjusted SDBIP Approved by:


Cllr Zitha T
Mayor
Greater Giyani Municipality

26/05/2025
Date: